



## MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE EVERGREEN FIRE PROTECTION DISTRICT NOVEMBER 13, 2012

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The regular meeting of the Board of Directors of the Evergreen Fire Protection District was held on November 13, 2012 at the Administration/Training Building, 1802 Bergen Parkway, Evergreen, Colorado.

### **ATTENDANCE**

**DIRECTORS IN ATTENDANCE:** George Kling, Charles Simons, Charles Dykeman, Jeff deDisse, David Christensen.

**ALSO IN ATTENDANCE:** Chris Johnson, Mike Weege, Carol Hucker, Brendan Campbell, Wayne Shephard, Michelle Parker, Tanya Kaanta, Lynn Rehkopf, Eva Whitehead, Nelly Sinclair, Jeff Ashford, Doug Saba, Sandy Barnes, Bob Gottsman, Matt Swinden, Frank Dearborn, Christy McCormick, Lloyd See, Evan Soibelman, Mike Novick.

**MEETING CALLED TO ORDER:** President Kling called the meeting to order at 7:02 P.M.

**TIME OF REMEMBRANCE AND REFLECTION:** The pledge of allegiance was recited and a moment of silence was observed.

**APPROVAL OF AGENDA:** Approved as presented.

### **PUBLIC COMMENT:**

**Lynn Rehkopf:** I just wanted to give an update on the meetings that we've had. I was at one of the meetings, there've been a couple of meetings to discuss some mitigations that the citizens group and the board have discussed. After the planning and zoning meeting on Wednesday night the individuals that were there listened, thank you for listening, to some of the items that were the concerns and came up with some suggested mitigations which Tanya and I were the ones representing the citizens group, we agreed were appropriate mitigations. They involved things that addressed some of the water issues like lining the retention pond, some testing of rams and water, raising the height of the wall to 14' from 8'. We also discussed some other ideas about other types of walls that might provide more sound mitigation. So it's still a work in progress but we did have some meaningful discussion which I think is really important. And so I just wanted to give an update so that those that are interested know that discussion has continued and we are continuing to try to find the right mix of placing the burn building here at Station 2 but also mitigate it in a way that those of us who are neighbors, I will say that I am the closest neighbor, so whatever is done I will be the one that benefits by the mitigation. So anyway I did want to give you an update that we're talking and we hope to continue to talk and hope to come up with a solution that's workable. (question from Director Simons re public discussion of this ready, response from Michelle Parker that the meeting between the citizens, the chief, and the designated board members was very productive and that she and another individual are crosschecking that what was said is recorded on paper correctly before making the release of the captured information, within the next few days and will be discussed again with the full board on November 20, 2012.) Ms. Rehkopf continued that they are hoping to put this item on the agenda for that meeting so that the 5 board members can look at the output that we've put together and try to come to some finalized version. And then we are hoping that for the December 11<sup>th</sup> board meeting to actually bring it forward as a motion to the board. I will tell you that in Tanya and I emailing and talking to other people that participated on the committee they do have a few more items that they would like to bounce ideas around and discuss. So we'll try to do that either through phone calls or emails to see if you're available to those items. (Director Dykeman - We need to get it done and be very careful about adding stuff at the last minute.) Ms. Rehkopf responded that these are real specific, things that we put on the table and then kind of took them off, so there are questions about why those items were taken off the list and I have good understanding of what those are and what those issues are, have some clarification on scrubbers and why, so they would like to have some more information and so we're hoping that we can have some dialog on the 20<sup>th</sup> and try to flush that out. (Director Dykeman - You do understand my concern that we don't want to keep adding things as we get to the 20<sup>th</sup>.) Ms. Rehkopf - Exactly and that laundry list that I gave Mike and Michelle and everybody yesterday pretty much has those items on it so it's things that we already put on the table and we just need some clarification. (Evan Soibelman - I just want to say that I have been at most of the meetings and this sounds like a positive step forward. I know you are working with Mike on this and the board and obviously there have been a lot of concessions to make the folks that are viewing this area happy. My question to you as part of the community group is how will this affect the other members of the community

group with their plans to go ahead and drop 70 grand on a recall election when the board is in fact working with the people that it affects the most?) Ms. Rehkopf – We have to have that discussion and we really haven't had enough time to pull that together. (Mr. Soibelman – I think it's extremely important because you're continuing to ask for concessions from the board and the department and these people that you are trying to get concessions from are facing a recall. And that's difficult. You understand.) Ms. Rehkopf – That's a question I can't answer tonight. That's a question we're working on. (Mr. Dykeman – That was, Evan, Charlie and I were in the session yesterday and it was very productive. And that was a question that we asked. We are going to be required to sign on to a list of concessions that are acceptable to everybody but there have to be concessions on the other side as well.)

Tanya Kaanta: I am the one that is instrumental in trying to bring negotiations back to the table so hopefully we're all going to try to work in good faith. I don't have a lot more to add to Lynn. I have gotten some correspondence just to me personally from some folks that were originally supportive of the recall but now feel like it would be a good thing to (mumbled) as it is very divisive and so hopefully we can come to some sort of agreement that works for everybody. I think that definitely my place has always been that. So and I think that people are rational and I think that Lynn and I are very level headed folk to be working through this negotiation process. So we can't speak for the folks, we are not the ones who are initiating the recall, and so we are definitely going to have a conversation with those people. I do appreciate the board coming back and having a discussion and Chief Weege and hopefully we can become a community again.

Robert Gottsman: Well, I feel a little bit like an outlier. I kind of got uninvolved in the community group so I sort of missed some of the stuff because when it shifted over to the recall I said I want no part of this. So I am not really sure I've seen some of the emails, so what I'm going to say really represents my 3 years of coming to these meetings, the last 3 months, my 34 years of living in Evergreen so it's hard to say don't take some of this personally. This conversation that we're dealing with on this new fire burn building should have been held 10 to 12 years ago in the community. Community is all of us, the firefighters, the fire board, and the rest of the Evergreen Fire Protection District residents. I tried to narrow down to the main issues of discussion regarding the fire training building. We got off into a lot of important issues that in a way buried what I think were the primary issues. The issues to me are firefighter training, the location of the training building, and expectations and attitude. 1. Under firefighter training and per the last ISO audit, I think it was in 2010, Evergreen firefighters received about 15%, let me say this if I make some statements here and I'm wrong correct me. 15% of the training hours that full time urban firefighters receive. I think that within that ISO report its clear the Evergreen Volunteer firefighters do not receive the same amount of training and I am very comfortable with what they do receive. They are volunteer firefighters for which I am very appreciative. Mike also said last Thursday night I believe it was, that Evergreen Fire Rescue had about 7000 training hours in 2012. This included the 13 probationary non certified firefighters. I also went down in October to watch what I assume was the certification process for the probationary firefighters. What a rat hole Denver is. I sat back, I didn't want to disturb them or interrupt them, so I saw some of the training that they did. So there were 700 hours last year and I understand there will only be about 3200 in 2013. I heard there will be no new firefighters in 2013. (Chief Ashford and Director deDisse corrected Mr. Gottsman to explain that the 2013 academy will not begin until September). Mr. Gottsman – Anyway what I am trying to get at is in some of this fire training, and I don't want to get into too much detail because like I said we've gotten into a lot and that's why I said you can correct me but essentially what happens is since there won't be as much training since there won't be probationary firefighters putting in 240 hours a year versus the certified firefighters putting in 56 hours a year we'll end up with about 3200 hours. My guess is there may be one trip down the year next year to qualify the certified firefighters that are up for their once in three years. And also at least up until September I can't figure out if there is going to be more than one training night a week in the fire training facility because of the lack of probationary classes. There have been a number of compromises made to the proposed building and after having seeing the West Metro, Denver and Arvada burn buildings Evergreen firefighters will not get the best live fire training in the proposed new building. 2. The location of the fire training building, no area of Evergreen wants it in their neighborhood. Marshdale, Troutdale, Bryant Drive area Tanoa and Overlook are opposed. Obviously people near station 2 generally do not want this. As was discussed with Charlie and Mike over the summer there is currently no acceptable or available place in Evergreen for this type of facility. Tandy Jones for ENABLE, the umbrella land use association for Evergreen and their homeowners associations, said at the JeffCo Planning meeting, a fire burn training building is not an appropriate use for the Bergen Park Activity Center. A fire station is all right but not a fire burn training building. I have lived in Evergreen for 34 years. I spent 8 years as a volunteer community member involved in land use issues in North Evergreen from 1978 – 1986. It was substantially

rezoned from the lake to El Rancho. For two years from 1984 – 1986 I served as one of about 20 residents from all over Evergreen on a community panel that helped develop the first overall Evergreen community plan. Interestingly the JeffCo planning department initiated, facilitated, supported, and published the Evergreen Community Plan in conjunction with the community members. There were 3 of them from the planning department. We looked at all of the issues from Marshdale to El Rancho and came up with a plan that would be in keeping with what the community saw as a mountain area residential community with its own unique characteristics. The decision by the planning commission the other night was humorous. It violated their own plan. However what happens in this community in this type of situation is not really their decision it is ours. 3. Expectations and attitude, I hope this doesn't come out wrong. Union attitude versus volunteer attitude, I want versus I give. It appears that a couple of firefighters are putting the rest of the firefighters in a bad light. Over the summer some of the community members were told the firefighters want convenience. They don't want to do more training down the hill, they don't want to go 5 minutes from Station 2 for training. I don't believe this is all of the firefighters attitudes. However this is what seems to be a compromise live fire training as discussed. My recommendation is table this discussion for a year. A more effective compromise for the firefighters and the community given the above conditions would be to use West Metro's live fire training facility, replace the existing smokehouse for some of the other limited outside training with a mobile fire training. This would eliminate the inappropriate use for this area for the community plan, provide better training for the firefighters in live fire conditions, preclude or alleviate the restraints and distractions put on the fire department having to coordinate with the school and their neighbors and preclude also down with the neighbors complaints. It would also preclude which is a major mistake made 10 years ago and we're compounding it now and opening ourselves up for future possible unpleasantness. This would also preclude an future disagreement about use of this building should training requirements change or the discovery that the proposed facility in its compromised fashion does not meet the firefighters need.

Thank you. I would like to discuss two other off topics unless there is anyone else who wished to speak.

Director Simons – I have some questions if I may. Has the Evergreen Plan ever been updated since 1986?

Mr. Gottsman – 2005.

Director Simons – What did it encompass?

Mr. Gottsman – I don't understand the question. Yes it was updated.

Director Simons – What changed?

Mr. Gottsman – I don't know. I know it recommended and what Tandy spoke out of was the 2005 plan. She confirmed what the community said.

Director Simons – In your mind what would a year accomplish? Briefly.

Mr. Gottsman – Well we waited 26 years the training for next year doesn't seem critical. There are some disagreements on this, I mean I live five miles away so I'm looking after the community I'm not looking in my backyard. That's why I explained some of my background on this and what I am feeling like I had to deal with developers from 78 to 86, I now feel like I'm dealing with my own community firefighters plus the Evergreen Park and Rec District as they become one of the ones to.... (indistinct)

Director Simons: I can tell you that one of the changes since 1986 was that the area that is most affected by what we propose to do was greenbelt. It was not zoned for single residence. You know that.

Mr. Gottsman – Well I am saying that this area is considered an activity center. Not the residential area, I'm not talking about the residential area.

Director Simons – That residential area was not residential initially.

Mr. Gottsman – Let me tell you I was here in 1978 and what I am saying most of you who live around here look at it you didn't move in here until the mid 90's. And Jeff knows this too probably. There was nothing. Tanoa was rezoned, Hiwan was rezoned, Ridge was rezoned, Bergen Park was rezoned, El Rancho was rezoned. There was more. You're right there was nothing here. Jeff goes back further to when there were ranches. All I'm saying is, basically my question is it doesn't affect me but what we did was take a look at the whole Evergreen community and say we have something unique here and with the planning departments help we looked at roads, we looked at lights, ridgelines, wildlife. We looked at a lot of things. Back in 1986 I am sure the fire department came through. I can go through all this but I tried to shorten it up as much as I could.

Director Simons – Very briefly I want to mention the West Metro facility. They are currently in the process of constructing a live Class A burn building. It's going to be much the same as ours. You made a comment that we would not be getting adequate training, live fire training. We don't get our live fire training to suit our needs now with West Metro due to the propane because it doesn't really suit our needs. It doesn't suit West Metro's needs so they are in the process of building a class A live fire burn building that is going to be much the same as ours but without the façade and modifications that we make. So I don't see where you are coming from saying that we don't get the kind of training that you envision that we would get at West Metro.

Mr. Gottsman – I went to Denver also and I saw what was done in Denver, and I've seen the outside of Arvada's so what I've heard and maybe it's changed in the last couple of months but if you're burning there is no facility in the United States of America that I am aware of that has used or demonstrated that has used a training session with what has been proposed. Down there and in Denver they burn pallets. They have much higher fire content. They have much more room. I'm just pointing that out. I'm about there with it but I think it's wrong.

Director Simons - What I'm going to maintain to you is we're not going to degrade this building or compromise this building to the point that it doesn't suit our needs. I wouldn't spend the money if it did that. But the point, what I am saying bluntly is you're wrong.

Mr. Gottsman – What I am saying then is Denver and West Metro are ripping off their tax payers.

Director deDisse – Denver is a totally different building.

Director Simons – It's a totally different thing Bob.

Mr. Gottsman – What I am saying, I'm not talking the material.

Director deDisse – We can't put a fire that hot in there.

Mr. Gottsman – I understand that, but what I'm asking you, you consider that good training for your firefighters or because they don't see it very often is it better that they see that kind of training instead of a candle on the end of a stick.

Director Dykeman – But we are going to use pallets and we are going to use accelerant.

Mr. Gottsman – Now see that's brand new. See this summer we were told there would not be pallets used. So things are changing and it's a problem.

Director Simons – Things are evolving and things are changing and things are discussing but the point I want to make to you and to the the rest of the people in here is that this facility will suit our needs. We'd be a fool to spend that kind of money on a facility that did not meet our needs. That's your exception.

Mr. Gottsman – When they get 15% of the training of a full time fire department they are not.

Chief Weege – The 15% I think you are referencing has nothing to do with training it has to do with the facilities usage. Right now we only get 15% usage in a facility that has live fire training capability. That's why we only got of 100 points we got 15 for that because we go down the hill and use those buildings. Having a facility here is going to help us with that. Now we did give up some of that by reducing it from 4 stories to 3. Now we're going back down again towards that 15% but that was a concession we chose to make. There is a portion in there that has to do with number of hours but the 15% is facilities usage not just number of hours.

Mr. Gottsman – How many hours do your probationary new hire firefighters get? Approximately 240 hours.

What does a full time fire department firefighter get each year? They get 240 hours. You get 56, 15%.

Chief Weege – I did 250 hours last year and I was a volunteer. I don't know where the 56 is coming from.

Director Simons – There is also another point that needs to be made. Fire capabilities of this building are a miniscule part of the training that we are going to use this building for.

Mr. Gottsman – I understand that. I totally accept it. If you're only getting 15% of the training, I understand that point that you're going to do more operations under one evolution. I got it.

Director Simons – Then what's your point?

Mr. Gottsman – My point is, are the people that don't want to go down the hill sacrificing I mean I give our firefighters credit for a whole bunch of things, one of them in intelligence, and they are not going to go into a fire and tell me that they are being trained aggressively using a much less intense fire source, it's just not honest.

Director Simons – I'm going to let Mike answer that but the point is that building is going to be used for many many more training events than simply burning and I think the point needs to be remade that since 1985 we have been conducting burning exercise here at this station out on an open concrete pad. Do you agree with that?

Mr. Gottsman – No but that doesn't mean I'm right it just means I don't know.

Director Simons – Well I can tell you we have.

Mr. Gottsman – Ok I believe you.

Director Simons – All right, if we don't build this building we are going to go right back out there and start building open fires on that pad just like we've done since 1985. Do you believe that? Now would you rather have that fire on an open pad out there or would you rather have it in a stainless steel vault in a 4 by 4 pan that has a masonry exterior to it?

Mr. Gottsman – I am all for that, I'm just not for it here.

Director Simons – Then what's your option? We don't have any options.

Mr. Gottsman – Charlie that's my point. This has been going on for 26 years. There is a problem in the community. Where I am coming is looking at the whole community thing. It's not in my back yard.

Director Simons – I don't think you are looking at the whole community.

Mr. Gottsman – You are full of (Expletive).

Director Dykeman – Point of Order. Bob you can't do it that way.

Mr. Gottsman- I'm sorry.

Director Simons – I'm not going to accept your apology because you're wrong. We've got 40,000 people out here that we are trying to provide for and that is the whole community. Your whole community in your mind is sitting right here at station 2. That's what you're concerned about. You have no regard for the whole community.

Mr. Gottsman – Wait I don't understand you. What do you mean station 2?

Director Simons – You made a statement that we don't have the whole community's best interest in mind.

Mr. Gottsman – I don't think I said it that way.

Director Simons – Well you came awfully close.

Mr. Gottsman – Well that's the problem we had this summer too.

Director Simons – The fact is the whole community is 40,000 people.

Mr. Gottsman – I understand that probably better than you.

Director Simons – Then take it into account.

Director Dykeman – Mr. Chairman calling a point of order. Bob please.

Mr. Gottsman - May I raise two issues?

Director Dykeman – No Bob. You've had 15 minutes.

Mr. Gottsman – Charlie has been asking questions.

Director Dykeman – Sorry

Director Simons – I've been asking questions but I'm not getting any answers.

**APPROVAL OF MINUTES:** October 11, 2012 Regular Meeting Minutes – Approved as presented.

**PUBLIC BUDGET HEARING** – President Kling called the public hearing on the 2013 Budget to order at 7:36 PM. Chief Weege and Brendan Campbell made the presentation. (See attached draft budget) An overview the budget has been restructured to include IT as a category in the administration budget, and a change in the station and maintenance budget with a third mechanic being brought in to perform 30% facility and 70% vehicles maintenance. Strategic capital shows quite a few expenses with the completion of the radio conversion and the training building as well as some station maintenance that will be done. We'll be replacing about 90 SCBA bottles that are at the 10 year mark for mandated replacement. This will be an ongoing project with fewer in subsequent years lasting over 5 to 7 years. Mr. Campbell pointed out that the first page of the budget is a one page summary of how the year 2012 is finishing and the expected 2013 budget. There is about \$400,000 more revenue that was budgeted in 2012 which is reflected from some grants, 911 reimbursements, sale of some assets. Under expenditures the total will be about \$150,000 in savings from what was budgeted. We expect from an operational standpoint to have about \$550,000 more at the end of 2012 than was budgeted which means we will have money to reserve for strategic capital and apparatus replacement. It is also shown in the summary how the ending fund balance will be allocated. This is one of the most fiscally sound fire districts that Pinnacle Consulting works with. Director Christensen questioned the assessed valuations. Mr. Campbell explained that this number is the assessed value of all residential and commercial property within the EFPD. Chief Weege added that this year the evaluations in Clear Creek County have gone back up slightly while the JeffCo assessed values went down again this year. Director Kling asked about the strategic capital in relation to how the training building was budgeted for in 2012 and will be carried forward to 2013. The Strategic capital amount under line item 7300 is shown as \$339,866. The balance of the cost of the training building will come from the Capital Fund to utilize bond funds that are still remaining and restricted to use for improvements. Director Kling clarified for those present that this is a draft budget being discussed as a public hearing. The 2013 budget will be brought to the Board on December 11, 2012 at the next monthly meeting for adoption prior to being filed with the state on December 15<sup>th</sup>. Mr. Novick asked how accounting would feel if the unreserved funds were half of the amount shown. He requested that the Volunteer Pension Fund District contribution be increased. Director Dykeman pointed out that procedurally that has to go before the Volunteer Pension Fund Board of Directors before it can be recommended to the EFPD Board. Mr. Novick made the argument that there are unreserved funds available in the budget that could be directed toward the pension fund. Director Kling clarified to those in attendance that the pension board is in recess and will resume following the adjournment of the EFPD Board meeting. Mr. Johnson thanked Mr. Campbell for the new format of the budget and for its readability and inclusion of items that had been requested for the last few years. Director deDisse thanked former board member Lloyd See and previous boards for their work in placing the district on such a

sound financial footing over the years. There being no further questions or comments Director Kling closed the hearing at 7:50 PM.

## **PRESENTATIONS:**

### **SEPTEMBER 2012 FINANCIAL REPORT:** (See attached)

Mr. Campbell commented that for the most things were on course. One item Ownership Tax has not trended to the amount indicated in the 2012 budget and will likely be about \$40,000 short of the projected amount. Director Kling encouraged everyone to buy a new car to boost this amount. Mr. Campbell also pointed out that revenue is now being shown as division specific rather than as "other revenue". Director deDisse explained to Director Simons that these changes were requested at the October board meeting in order to better reflect revenue being generated for example contract maintenance. Director Kling asked Mr. Campbell if there are any other areas or missing opportunities that we need to discuss. Mr. Campbell explained that the Sage accounting software and its reporting capabilities will be more efficient and accurate so it is easier to catch errors should they occur. In the future there will be better cash reporting of where we are at in a short summary of investments and interest rates and a detail of where these monies are spent or coming in. Graphs and visual aids will be included once the software update is completed.

Director Dykeman made a motion to place on file and approve the September 2012 Financial Report; seconded Director deDisse; discussion of the vehicle apparatus replacement item and how this is assessed and updated annually and planned for strategically; the motion passed unanimously.

**BOND REFINANCING:** Resolution 2012-005 for review. A Special Board Meeting has been scheduled and posted for November 20, 2012 at 7:00 PM in Classrooms A and B of the Administration Building. The resolution sets forth the parameters for George K. Baum to move forward with the sale of these bonds and establishes the time frame and rates. The bonds currently are at 3.5 – 4% and are being refinanced down to 2 – 2.5%. The estimated savings will be approximately \$400,000 to \$600,000 allowing the bonds to be paid off earlier and enabling future bonds to be issued if needed. This resolution will be discussed in greater depth as needed at the special meeting on November 20<sup>th</sup>.

### **DIVISION REPORTS:**

#### **Administration/ HR/ IT**

- No word on our waiver filed with the FCC and APCO to request permission for the VHF radio conversion project to be completed after the January 2013 deadline.
- The final issues have been resolved, allowing us to select a vendor for the radio infrastructure. We will be asking UASI for additional grant funding to cover the cost over runs and will offer to match 25% once we have the final quote from the selected vendor.
- Due to changes in the law, we will no longer be offering benefit dollars in our benefit package. We will be holding open enrollment November 20 for benefits. Board questions and discussion ensued. Christy McCormick addressed the concerns of some staff members and the adjustment to this change in benefit dollars. The life insurance changes were also discussed.
- Sexual Harassment training beginning in November.
- Life Insurance issue resolved and will be implemented beginning January 1, 2013.
- Dish service in the Admin building is being replaced with an inexpensive alternative.
- Thanks to Doug and the volunteers for all the work on Fire Prevention Month.

#### **Communications**

- The 911 Patriot/Cassidian phone system install has begun, the cut over "live" date is tentatively set for the week of 12/10. Training will be the first week of December.
- The JCECA decision on what ENS (reverse 911) notification company has been decided on and it is CodeRED. The final contract will be signed this week – it also has an emergency weather notification system attached to the program.
- The Admin phone system/Shoretel/Century Link has begun its work with a walk thru and a budgetary quote within the past week.
- 3,371 calls received in the month of October. 272 calls were to 911 and Admin calls received were 2,483.

#### **EMS**

- Moving forward on the proposal to be a satellite facility for EMT Basic training. This is in conjunction with St. Anthony's. We anticipate around \$30,000 of revenue for EFR. Classes will begin in March with 18 students anticipated. Annie Dorchak will be the instructor /coordinator.
- The switch to using the state for EMS collections is already seeing success.
- The ambulance licensing process with Jefferson and Clear Creek County has been completed.

#### Fire Prevention

- Sprinkler system being upgraded at the Show Barn building – formerly the Rib Crib.
- Colorado Fire Marshal's November 16<sup>th</sup> meeting will be held here. Shelley is point of contact for this meeting.
- Fire Prevention month – school visits are completed. 2850 kids trained. Outstanding job Doug. Thanks to all the volunteers that helped out.
- Working with the Bear Mountain Homeowners Association and JeffCo Road and Bridge on better placement of the street signs on Independence Trail and Bear Mountain, Giant Gulch at Independence, and Fern Gulch and Independence. Also possible widening the area near our cistern at Stanley Park and Bear Mountain. Will advise when each one is completed.

#### Maintenance

- The valves have been replaced at the Squaw Pass cisterns
- The ambulance exhaust extraction systems at stations 2 & 4 are completely functional following an investment in newer system parts.
- An environmental enhancement system is being installed at station 4. The system will improve the air quality in the living areas by constantly exchanging a percentage of the volume.
- Pump Tests have been completed.
- The roof covering station 4 has been repainted to extend its service life.
- Air and domestic water have been thoroughly analyzed for contaminants such as Radon and other pollutants. Following very comprehensive testing the only concern is a trace of lead in the water prior to the "in house" filters. Another test is being conducted that will reveal the effectiveness of the "in house" filter system relative to the lead.
- A more efficient maintenance strategy is being introduced to encompass additional aspects while achieving more efficiency following a comprehensive analysis which revealed opportunities for improvements by better utilizing assets. A third technician will be introduced to perform routine maintenance and cyclical inspections. This addition will enable more seasoned technicians to concentrate on critical maintenance needs. The initial transition has been very effective, jobs completed in less time and more accurately.
- 31.5 hours of contract labor performed during the month of October.

#### Fire Operations

- Urban Interface training involving surrounding agencies was a great success, in particular with the residents of the Soda Creek subdivision who faced a significant wildland fire this year. This year we included the JCSO radio van (AIRES) along with portable repeaters to insure effective communications with all agencies. The system worked.
- Graduation ceremonies on Oct 27 were held along with the presentation of colors by EFR Honor Guard, and guest speaker was Chief Cynthia Andersen, training Chief for Aurora Fire. Our 13 new firefighters were badged and give the oath.
- The heating season is upon us, during this period we can expect an uptick of calls for service for a variety of emergencies from CO alarms and chimney fires/ash disposal practices. With the heating season comes snow that will involve vehicle accidents.
- New water supply book has been completed with updated water sources.
- Emergency calls for service are running about the same as the last year, a weighted average of 6 per day. With the wildland fire awareness during this summer, we have responded to 176 smoke checks this year already. In all of 2011 there were 112. We responded to 63 illegal burns year to date. In all of 2011 there were 48.
- Responses to confirmed/suspected structure fires continue to be exceptional, with an average of 24 personnel, in some cases over 30 personnel with appropriate apparatus for the work to be done. Year to date training accumulated hours are 9303.

- Based upon the last two years events in our district and neighbors, we must continue to be wildland ready beginning the first of March. Our new academy that will begin in September 2013 will start out with Wildland Training/Red cards and will be up and ready before the season starts.
- Replacement of worn out bunker gear for specific individuals, within 2012 budget.
- Purchase of LED flashlights to replace last year's rookie class, within 2012 budget.
- The By-Law language for the Volunteer Reserves was approved and adopted and inserted within the By-laws. On at the October business meeting. The only remaining issue is definitions by worker compensation and coverage, Chief Weege is working on that project.
- We have increased this year the number of nationally qualified Engine Bosses by 2, Soibelman and Haugrud, those very close to full sign off are Martin, Marshall and Duncan. The department's deployments to fires continue to increase our skill sets.
- Department photos were completed.

**BOARD MEETING TOPICS:** The topics were updated to move the contract on the training building to December 2012. No other changes or additions were noted.

**UNFINISHED BUSINESS:** None to complete.

**NEW BUSINESS:**

- The life insurance and benefit dollars changes were discussed in the Division Report section. No further discussion was needed.

**BOARD MEMBER COMMENTS:**

- Director Christensen expressed that he was pleased with the outcome at the planning commission hearing on November 7<sup>th</sup>. He thanked Chief Weege for handling the information at the hearing so effectively. He also expressed appreciation for continued meetings to discuss mitigation with the community.
- Director Simons would like to thank the group that is working to resolve the training building issues, especially Lynn, Tanya, Michelle and Julie. Requested a new department ID as he is pretty sure he wasn't born in 1919.
- Director Dykeman agrees that we have come along way and he appreciates the efforts and willingness of everyone to listen. We will see how the list is on the 20<sup>th</sup> and go from there. Thanked everyone for their patience.
- Director Kling appreciates that everyone has hung in there through a rough summer, especially the board. In years past we have been able to meet monthly and take care of a few issues but the last few months it has been a shared work load by the board with no one left out of the mayhem or the additional work. He appreciates everyone's time and efforts.
- Director deDisse wanted to thank Doug and everyone who participated in the school visits during October. He feels this is a great thing that we do in the community and with the kids to get them aware.

**MOTION TO ADJOURNED:** Director Simons made a motion to adjourn; Director Christensen seconded the motion; the motion carried; the meeting adjourned at 8:45 PM.

**NEXT MEETING DATES:**

Regular District Board Meeting: December 11, 2012 – 7:00 PM in Training Room A & B

Respectfully Submitted,  
 Carol Hucker  
 Senior Administrative Specialist