



MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE EVERGREEN FIRE PROTECTION DISTRICT OCTOBER 9, 2012

The regular meeting of the Board of Directors of the Evergreen Fire Protection District was held on October 9, 2012 at the Administration/Training Building, 1802 Bergen Parkway, Evergreen, Colorado.

ATTENDANCE

DIRECTORS IN ATTENDANCE: George Kling, Charles Dykeman, Jeff deDisse, David Christensen.

ALSO IN ATTENDANCE: Bob Walter, Christy McCormick, Bob Norrrgard, Colleen Norrrgard, Erwin Salbacker, Joe Stein, Bruce and Pat Thoms, Ward Rehkops, Paul Piel, Anne Salisbury, Greg Meyerhoff, Mark Thoreson, Brendan Campbell, Robert Gottsman, Andie and Lorette Nieuwenhuizer, K.W. Watler, Barry Pier, Mike Novick, Evan Soibelman, Frank Dearborn, Carol Hucker, Wayne Shephard, David Rommelmann, Tanya Kaanta, Dan Koller.

MEETING CALLED TO ORDER: President Kling called the meeting to order at 7:02 P.M.

TIME OF REMEMBRANCE AND REFLECTION: The pledge of allegiance was recited and a moment of silence was observed.

APPROVAL OF AGENDA: One item, Public Comments was placed back in the agenda - Approved as presented.

APPROVAL OF MINUTES: September 11, 2012 Regular Meeting Minutes – Approved as presented.

PUBLIC COMMENT:

Director Dykeman without objection and by consent the Board placed a five minute limit on public presentations and reserves the right to question the presenter on the content of their remarks.

Tanya Kaanta: Thank you I will be quick. My name is Tanya Kaanta, I am a mom and I also teach at the University of Denver and for Park University. I have been doing evaluation research for ten years with some of my clients being Harvard University, Indiana University, Colorado State. And I just wanted to provide a few comments and concerns. I was at the meeting last month and I was one of the people that called for extended research before we made a decision to go ahead with the building. Just a few points, I am really disappointed and I already talked to George about this, that the Board didn't listen to the concerns of the people at the last meeting and continued to vote and before they explored more of the safety concerns of the proposed materials. I am also concerned that an industrial hygienist was not consulted before hand of the decision about the training building. I also hope that the information that we have learned, and thank you for indeed hiring an industrial hygienist, I hope that that information gained from that, that we can see the reports from that. I hope that's made public. I did do an analysis of about 355 respondents to concerns about the building and I have that analysis completed, it's not very fancy, but I am happy to send it to you. There was a lot of concerns. I did see that they were indeed individual people that it was not anonymous. This was the same email packet that was sent to the board earlier. And they did it for confidentiality reasons but when I went through every single one I combined them by theme, sub theme, and percentage and I think it would be very informative so I am happy to send that off. And I consulted a friend of mine that is a firefighter in Connecticut and he was saying that to never ever combine open fire with gas fog because there is the potential that it could ignite and be explosive. So it's not very likely but the potential is there so they as a rule never combine it and I have the information for all of that that I can forward on. And I think that's it. Thank you. (See attachment)

Greg Meyerhoff: So did I hear five minutes per person? I am Greg Meyerhoff and I ran into Chick today at Loaf and Jug and I said that I wanted to make a couple of comments just to feel like I've been heard so I'll just say this and I'll give this to Carol since its easier that way. I'll just read it. In you strategic plan of 2001 and the funding document of 2005 there are dozens of references about wanting community involvement, different perspectives from outside the district, desire to work with other departments,

input around new techniques and comments about thinking outside of the box so you can stay sharp in your thinking. And I've read both those documents a number of times probably a dozen times. The citizens committee got involved and gave the fire board an outside perspective and questioned what you were doing and we are still questioning what you are doing. That should be a good thing! Because you need to be questioned, we can get into that box thinking. And so we gave you a little bit different perspective but I feel that when we gave the input to the board in a way you just dismissed it and to keep your plan for a burn building at station two. I feel a little bit about the fact that this was a waste of time for our group since the decision was already made in April. That kind of disappoints me. Now when I hear that the firefighters are angry at me because I questioned their need for the burn building I am disturbed myself. Who else should question this decision? That questioning by the community is what saves the nature and integrity of Evergreen. We should always be questioning. You should question us we should question you. According to the strategic plan you do want input from the community. If you don't then in your new strategic plan just take those out and we won't have any community involvement. But I think we had a lot of good ideas and there was a lot of interaction with Mike and Charlie and George you were involved originally but then you kind of had business stuff going on. A lot of things going on and I think that's good and I keep saying that's good. To resubmit my previous statements:

1. The citizens committees recommended no burn building in Bergen Park because of the following reasons:

- People were not notified of the decision and there wasn't as much community input as we believed.
- It belongs in a remote industrial area i.e. summit county
- Poor location with schools, homes, businesses, restaurants near by
- The spending of \$500,000 versus \$3,000
- West Metro is 20 minutes away
- We also did as a committee recommend a special meeting so that we could talk to the whole board because really it was just Charlie to talk about what we came up and to kind of discuss it and that didn't happen and I'm sorry that didn't happen. That would have been good to have a special meeting to talk to all of you guys at once so that you could hear the same story. And then the second one that I presented before that since the existing training building is old and small and I agree that it definitely should be replaced that you erect a two story non burn building there that could be built by somebody locally and (timer signaled end of allotted time. (See attachment for submitted comments from Mr. Meyerhoff.)

Dan Koller:

Good evening, I am Dan Koller. I am a resident here in the Bergen Park area. I moved to this area about 3 years ago. And I attended the last board meeting and it was my first contact with this group and after that meeting I didn't feel very good so at this meeting I just wanted to express my concerns which are twofold. One from the community that surrounds you as neighbors, and two from the firefighter department itself. Starting with the community I think this may or not have been obvious at the start of the discussion but by now I think you should be aware of the pretty big opposition that you are facing from the community with this burn building and I think it is something that you should consider and should engage in honest discussion with the community rather than what was perceived by me as a pretend hearing at the last meeting. Decisions were made and pretty much ignored (interrupted by Director Dykeman to point out that we do get comment from the other side of the issue, significant comment.) I think what I am concerned about is the long lasting and severe damage to the relationship between Evergreen Fire Rescue and the community. (Mumbled, unable to decipher) The community has concerns of various natures and the only really reason that explain issue from your side that I heard at last meeting was convenience for firefighters to do their training close by. I just think that is a very unbalanced situation having this pushed through for the convenience of the few versus the effects in several hundreds or whatever for the balance. I think if you are talking about Evergreen Fire Rescue there are some obviously professionals probably a few but most of them are volunteers (interrupted by Director deDisse that all are volunteers). As volunteers, or at least my perception of a volunteer is putting the community needs ahead of my own needs. I volunteer in other rolls, not the fire department, but that's what I usually see and feel. So if a volunteer in this community isn't willing to do the 20 or 25 minute drive to do training down the hill but in turn accepts the impact on his neighbors and his community I am just not sure whether that is the spirit of volunteer that you know that I felt to accommodate. To the fire department itself, um I am not sure if this burn building actually meets the goal that you are trying to achieve which is a very good goal to improve the training of your firefighters. Your training at a \$500,000 facility when the potential for

renting an \$18,000,000 (timer ended the verbal presentation. Mr. Koller's written comments are included below.)

I feel that over the last weeks and months you have lost track of what is important. What may have seemed a good idea at the beginning should by now be recognized as something that drives a wedge between EFR and the community? Even worse, it is not meeting the intended goal, to improve the training for the firefighters. Community Neighbors: This may or may not have been visible at the beginning or even a few months ago. But by now you should be aware that many members of the community, not only your neighbors are against the planned burn building and upset about how determined the board is to push the plan through against the will of the community. You are creating severe and long-lasting damage to the relationship between EFR and the community. Unfortunately not just the decision-makers (board members) but also the fire fighters, whom we applaud for their service will feel this disconnect. Just a small example, your back to school CPR class. The concerns of the community are of various natures and have been described in detail and with proof. Some of these expressed concerns you chose not to read, which is unfortunate. On the other side, the claimed benefits of the planned building pretty much boils down to convenience. It is not reasonable to put the convenience of a few over the well-being of the community. I think you have lost sight of the context. EFR is a public service unit with the purpose of serving the community, not the other way around. By working or volunteering for this service, you put the needs of your community before your own. If your volunteers are not willing to make a 20 to 25 minute commute for a training that takes place every 3 years, every year or even every few months and put their convenience over the needs of the community that they serve, you should probably look for new volunteers. We all appreciate the service of these dedicated men and women, but if that is what they're asking for they are unreasonable. 2. EFR Itself. Funds seem to be available for the planned building (although there are concerns about other areas of your budget being under-funded). But given the number it seems very hard to make a case for building your own burn building vs. renting an existing, much better equipped one. Your decision to build your own facility is financially irresponsible. Financial responsibility is one of the key requirements we have for our board members who are trusted with our tax money. The violated safety procedures (calibration of machines, cleaning requirements etc.) and the ongoing guessing games about which chemicals to use in what environments etc. don't give the impression that your department is trained and competent to properly operate a burn building. No question, your men and women are excellent fire fighters, but that is a complete different skill set and responsibility. It's like letting a group of pilots build and run an airport ... no offense if there are any pilots present! Operating such a facility cannot be done in a trial and error fashion. You have to know what you're doing and this requires training and experience that is not feasible to obtain for this fire department. With the building built and operating you are going to enter a ton of future ongoing costs, burdens, risks and obligations: Maintenance, operation, materials, insurance etc. are obvious. With the amount of attention you have from the community you can also count on spending a lot of effort and money on safety procedures, maintenance of equipment, testing etc. Not even mentioning the potential for a mishap or accident resulting in major liabilities, law suits etc. The money you have budgeted for this project buys you a burn building that offers far less than the existing training facilities down the hill. There is no way a \$500k facility can offer the same extent of training scenarios and quality of training as a \$18M state of the art facility. So you are trading more convenient, maybe more frequent training with the quality of training. Not a very good trade for your firefighters for whose lives this training is supposed to protect. How much better would they be off by cutting their current commute in half (Lakewood vs. Stapleton) and increasing their training frequency in this state of the art facility. Summary: Back up from your plan to build a burn building in Evergreen. It is not an economically, nor politically, nor otherwise good decision. Get state of the art training down the hill. Increase your training frequency if needed. Give your firefighters the training they need to succeed in their missions and to protect their own lives. Don't ruin the relationship between EFR and it's firefighters and the community. Be part of the community! Don't upset your neighbors and run the risk of turning friends into enemies. Don't run into responsibilities, ongoing costs, risks, liability issues etc. by "owning" what is clearly superior and less costly to "rent". Back up from your plan to build a burn building in Evergreen. It's just not a good idea. There is still time to listen to the community and to do the right thing for your firefighters. We're still willing to work with you on addressing your training needs in a way that is acceptable to the community. But we also see this window of opportunity closing quickly and we're willing and ready to deal with this issue in another way. We have secured more than sufficient support from the community to initiate a recall of the

board members and to get a ballot out to replace them. But we would so much prefer to finally being able to have an honest discussion with you and to build a training plan for your firefighters that meets all goals and respects the community's needs.

Mark Thoreson: I am a retired 20 year firefighter and 8 years as vice president of a volunteer fire company. And I think you guys are making a huge mistake. The first reason I think so, is all of you guys in uniform and those of you that aren't that respond to the claxton when it goes off you're being cheated by a facility that's not going to meet your needs. There is no substitute for live fire training and a burn building where you can respond to your fire hydrant or respond to your rural water supply tank and actually pretend like you are going to a real fire because you are. You guys are going to a movie theater and going in and playing with some fake smoke. It's training granted but it's not the live fire training that you deserve. If you were to take this facility and put it out in a rural area which Bergen Park is not and build a facility that you really want and I know you do because I've been there you'd be better off for it. From the perspective of a board member you know you say you get lots of feedback on the other side of the fence, and well I've been to the meetings and I don't hear it. The only ones I hear are the few members of the department that are here to support it because you probably asked them to. It's not fair to the community. You are not listening to us and those implications run deep. When I was on the board of directors we had to make some tough decisions just like you just made a tough decision and I think you made the wrong one because there is no body that I live, and I've got a lot of neighbors and friends and there is nobody that I talk to that supports this. You know you're gonna come around looking for donations, you're gonna looking for the next bond to be voted on and we're gonna work against you. And I don't want to do that as a retired firefighter but I'm going to because the attitude of this department is such that you are not listening to us and so we're going to make you listen by doing those things that are gonna help us so there's no question that a burn building is needed. But you gotta build the right one in the right place and like I said I don't want fire trucks responding down Broadmoor Drive and past the school to a pretend fire up here and risk getting you know somebody run over or getting their dog run over. It just doesn't belong here and I think you're making a huge mistake. Like I said live training evolutions should include the responses, you stage your apparatus, you respond to the training facility. How are you gonna do that here? It's a hazard to our community. You know, how are you gonna practice your rural water supply here? What you just hook up to a hydrant and dump it into a tank and then suck it out of the tank and blow it at a fake fire? You're cheating your members by not building the right building and you know the community has been very vocal about the hazards I'm not gonna go into them again. But there are hazards and if you don't believe that there are then you got your head in the sand because there are hazards. And we have a school, businesses, and people who live here that are going to be affected by that and you are gonna be liable for that. I'm asking you, I'm begging you to reconsider on behalf of your members who deserve a better facility and for the community that wants the right building in the right place. Thank you.

Director deDisse: I've got a couple I will answer for you. Rural water supply doesn't get practiced here. Period. Because we go places where we do that, we prove it to ISO, we prove it to everybody else. We'll go to Upper Bear Creek, we'll go everywhere else, we'll run fire trucks up and down their roads and everything else all the time, we'll run them for the tanks we have up on top of Witter Gulch and down to Bear Creek and practice water supply and everything else. It doesn't get practiced here.

Mr. Thoreson: That's a separate evolution. You integrate the whole evolution into your training day that now you're going to maximize because Jefferson County is a big place and Evergreen Fire Districts a big place and you've got members that are gonna have to travel 20-25 minutes to this building. What difference does it make if you go down the hill? I don't think that's a good idea either but like I said the right building in the right place.

Director deDisse: And I will tax you for that too because for three months we've been trying to find different places and can't come up with one. So where in this district do we put it since no one has come up with a place to put it.

Mr. Thoreson: Well that's your job not mine.

Robert Gottsman: I don't have much to say. Good Evening, I spent a lot of time over the last month reflecting, more than I have in the past three years, about EFR, the FF's and the fire district, what I have learned, and the direction being pursued regarding a training building. I have been coming to the EFR BOD meetings and some EFR special meetings for almost three years. I have been in a unique position in coming to these meetings. I have missed a few BOD meetings, including the March, April and May meetings this year. I thought that these meetings were dealing with primarily selecting a new fire Chief. I did not know the training building was going to be discussed. As BOD meetings, these function very well; as public meetings as such, we all need to figure something better out. My purpose when I stated to come to these meetings was to observe, learn and understand. I had no agenda, or ax to grind. I was curious: I was curious about EFR: the FF's, EMS personnel, the BOD, and the staff and what they did. They do a lot for which the community is grateful. I was curious how tax supported or underwritten local entities worked. I was curious about local politics. I was curious about what it would take for an average local resident to be attuned to what was going on in our local government. I feel I made a good faith effort to learn from these meetings and did additional reading and research to be able to better comprehend what was being discussed. I would not recommend this for the busy Evergreen resident. Everyone I dealt with, within EFR was great. They were all helpful, informative and patient. Over the three years I came to like the people, appreciate what they did and what they gave, all of them to our community. I don't know them all but I got to know a representative number. I came to realize, what they contributed to the community and how it helped to make it the good community it is. There are a lot of other volunteers in Evergreen and they complement, in their own way, the same community spirit shown by the FF's. We do live in a great town. It is a spirit of giving without expecting something in return. Through the whole process, over the three summer months, I tried to understand what the FF's and the community wanted. It had a lot of bumps. We all wanted to see something that would work for the FF's and also for the community. Having learned a lot more over the summer months from Charlie Simons, and particularly Mike Weege, who is a great fire chief, both to questions and an additional library of information; I honestly don't feel that the fire fighters will get the best training in live fire training. That exposure seems critical to me. I would recommend they considering driving to the West Metro facility. It is 20 to 25 minutes, half the time and distance to going to the Denver facility off of Quebec. I understand a replacement building for the old 750 sq ft smoke house seems realistic. Should it be three times as big, I don't know. The last two things. There is a group of people who have not been recognized, that to me contribute a lot to our FF's. They are their spouses, children, family and even friends. The disruption to the FF's and those close to them don't happen so much during planned training, as much as the random, unscheduled call out. Lastly, I was doing some general reading and came across an article and picture about a fire fighting robot that the Navy Research lab and VA Tech are developing. I rather like our FF's than some robot. Thank you, for everything.

Anne Salisbury: I just want to say to start that I like you all individually as I have gotten to know you and Mike I really like you I just have trouble dealing with closed minds. And I don't know how to help you guys open your minds in order to see the bigger picture and what the community is dealing with. You have a wave of people right now that are really upset and I just would like to give you a heads up. I am aghast at your lack of desire to listen to your community and your lack of compassion for your fellow citizens. You say that you are here to serve, but you have only served the few firefighters and not the community at large. Are the firefighters not a part of the larger community? Should you not listen to those who surround your fire station where you promise to place an industrial building? You shot down all of our suggestions for other locations saying that they were in sight of homes, churches or schools. Well, are there not homes, schools, restaurants, offices, hiking trails and the recreation center near this Bergen Park facility? At some point, I hope you will awaken to the error of your ways. Certainly your neighbors in Evergreen will remember you for this myopic decision. Your neighbors are shocked at your lack of consideration for them, the ones who foot your bill through their taxes. You say, Don't upset the firefighters. Well, aren't you supposed to serve those whom the firefighters serve? Why aren't you saying, Firefighters, please be considerate of your fellow neighbors and drive 20-25 minutes to Lakewood once every 3 years for your recertification training. That will save your community \$500,000 and it will keep their air clean. It will keep Evergreen as the mountain community that we all so love. They want to live in a mountain community, not an industrial area. As a board, I would think that you would have a responsibility to serve your community. Please look into your hearts and find kindness for your

neighbors in Bergen Park. Look into your heads and find reason. What you propose to do makes no sense to any thinking man. You would be swiftly canned if you were working in a company in America because this decision is unsound. Once the people served by Station 1 find out that you spent their tax dollars on an unnecessary building while their building needs upgrading to the tune of \$1 to 1.5 million, they will question your judgment. When the old timers who served our community so well as firefighters find out that you have chosen not to fully fund their pensions in favor of your desires, and not your needs, leaving their pensions underfunded to the tune of 1.4 million, they too will question your judgment. We, as the community, your neighbors, are upset with you and wish that you would wake up. Building an industrial burn building in Bergen Park will have negative repercussions for you for years to come. Please listen. So I am really at a lose. I don't know what else you all need to hear from us the community.

Director Dykeman: Expressed his appreciation to Mr. Gottsman for attending so many board meetings. And expressed to President Kling that information about the pension fund being expressed doesn't make it true.

Ms. Salisbury: We have someone on the committee who is a financial analyst and she knows and you guys are not financial analysts. So you hired somebody I know and they told you it's safe to have it only 79% funded and that's questionable. Everything can be questioned.

Director Dykeman: Including what you say.

Ms. Salisbury: I said it from my heart, I'm sorry. I feel good about what I said. I gave up my summer vacations to do this and then to not be listened to and I just feel aghast that I moved here. I thought this was a more awakened community. I really did.

Director Kling: Apology to Mr. Peil for getting the speakers out of order.

Paul Peil: Why is the board all over the spectrum when it comes to getting community input? The board first started with getting input from one HOA as being adequate to proceed. You guys all know that. You went out to I think the trails and said we're soliciting input here and we believe the trails is going to be ok with this. Turns out the trails wasn't ok with that. So when they said no they didn't accept that you didn't accept over 350 emails from many different HOAs in the area. A really broad spectrum of this area, clear over to Kerr Gulch, Soda Creek, all over the place these people came in and you didn't want to read them because they didn't have the id of the person that sent it and that's because we have agreements saying that any email that comes to us we cannot forward the id of that person for myriads of reasons. Then you stated that the entire district had to vote for the burn building, somebody said its 40 some thousand people that have to vote. I don't know that anybody took that action. I have not hear anything on that one at all. You had ignored the frequent meetings with the community members other than the reviews of possible alternate locations for the building. That was extensively discussed. Then the community decided to go with one spokesperson Gina Coco and she says we're gonna work together, we're gonna make this happen, we'll get a nice group together and figure all of this stuff out. That didn't work so clearly the board wishes not to discuss anything with the community but your quick to ask for ideas from the community on alternatives. For example I think Mike Weege has said openly in the Canyon Courier almost every week come on community come forward with some ideas. Well I think that was poking at me because we were dealing with the Froggys fog and the smoke and the fire and all that kind of stuff. And I'll tell you what it would be totally foolish for me to come forward with a suggestion because it is so complicated. The complication includes a school right next door and you want to go ask a community member to say use this kind. I'm not gonna touch that cause if there's a problem guess who gets blamed. Me. And I have this big lawsuit because I told the fire department use smoke x. I can't do that, you know that I hope. So please stop asking me to come forward with a suggestion. It's your action and I hope you take scientific approaches when you look at a product. And again we asked for meetings with the entire board and they never were granted. We never were granted such a meeting. What is your process? It would be nice to know what your process is when you interact with the community. It's completely unknown. Absolutely and totally unknown. Share that with us please. Thank you.

K. W. Watler: I don't really have a prepared presentation I just have some questions. Where is the board on revisions to your site plan? For this facility, for fire and rescue.

Chief Weege: Our application at Planning and Zoning was submitted last Thursday.

K.W. Watler: What's the status of it?

Chief Weege: It's in their hands. Our hearing is November 7th at 6:15.

K. W. Watler: What do you expect to get for a recommendation?

Chief Weege: I hope to have it approved. That's my hope. I have no idea what they will do.

K.W. Watler: What are your plans if it's not approved?

Director Kling: That would come back to this governing body. The process is they recommend and then it comes back to the five of use to decide if we move forward or not.

K.W. Watler: Ok what's your process going to be if you receive a negative answer?

Director Kling: We'll come back to one of our meetings, either a regular meeting or a scheduled meeting and go before the board to vote.

Chief Weege: My understanding is there's an appeal process to the commission which the board can decide if we want to appeal and go before the commission. They then rule to follow the original rule of change it.

K.W. Watler: Are you saying that's what the zoning board will do? Or what the fire board will do?

Chief Weege: That's what I have been instructed that if for either side I guess once the hearing is heard and a ruling is made there is an appeal process to the commission. That is what I understood of the process.

K.W. Watler: I would encourage the board to take significant weight to what your neighbors are telling you. The rest of us citizens if we want to do something on our property, or we want to develop some property we go to get a ruling we are usually required to accept that ruling. And I have heard it said that the board intends to overrule or do whatever they want to do no matter what the zoning board says.

Director Kling: I would say that the discussions I've participated in and along those lines is that the Colorado Statute says it comes back to this board. I haven't heard this board say we're going to do it regardless or not.

Director Dykeman: We haven't said that. I've read that too but that was not a quote from any of us.

K.W. Watler: As a citizen and a local resident here I would strongly recommend that you not do that because your prima facia telling everybody else in this community that Evergreen Fire and Rescue will do whatever they want to do and they don't think they have to abide by the same rules that the rest of us citizens have to abide by. And I have heard similar comments tonight and I have read them in the minutes from previous meetings. This is my first time to attend one of your meetings and I am appalled at the disruption that's occurred and I've seen this before. It doesn't end well gentlemen. You've damaged the community already. Anne passionately begged you. You've got citizens begging you to find a way out. I'm telling you the same thing. I'm not threatening you. I'm just telling you the facts. You're gonna hurt yourself. You got a firefighter that expertly described what's really required. So gentlemen please find a way out. This is not a win loose thing. Be smart people. Anne also commented that if you worked in a corporation you'd be history. I know that, I work in a big corporation you guys wouldn't survive. You'd have one meeting and show the attitude that you are showing and you would be called in and cleaning out your desk. It doesn't work that way anymore guys. We are way beyond that. Please find a way. For god's sakes if the zoning commission tells you no accept it as a gift and find another solution. Thank you very much.

Director Dykeman: I've got to add to the comment. I did read in a document that was not put out by us that said we would do whatever we pleased. We've never said that. Never. That was words put into our mouth.

Evan Soibelman: I appreciate you all being here. My name is Evan Soibelman. I've been with Evergreen Fire for 20 years. Can I just get a real quick show of hands for anyone that has real firefighting experience in this room. I know we have one guy over here and a couple of guys that are on the department. I want to talk to you a little bit about the actual art of firefighting. Like I said I've been here 20 years. I was the chief of this department and I served in the training roll for this department teaching our academies for approximately 8 years. I'm a Captain with the Denver Fire Department and serve on one of the busiest engines in the state of Colorado at this point in time. I'm just going to talk about training. I am not going to talk about the training house, whether we get, whether we don't. I'm going to talk about training for firefighters. When things go well it's because of good training period. When things go bad it's because that training was not good. Those firefighters weren't trained to a level and in Evergreen here we expect our firefighter to be trained at a level that is much higher than once every three years. Unacceptable. Do we have some firefighters that go once every three years yes. Those are minimum standards. That's not what we're looking for. Ok I appreciate it, I've been coming to these meetings for

15 years and seldomly have I seen more than 8 to 10 people at these meetings. So these last three meetings have been very interesting to me. I appreciate you talking about our pensions because in the 20 years that I've been here no one has brought up our pensions. We're happy with what we're getting and we know that we're funded well so it's really interesting that all of a sudden the pension comment comes out. If I sound a little angry I'm a little angry ok. I've heard threats and I appreciate you not threatening sir. Threats to the board for the last three weeks and outside of that. My personal opinion we have a huge community and yes I am a firefighter so obviously people are going to be biased on my side but you know what a lot, a lot of this community supports this training facility. So say what you will on that. You now bottom line, you know what we do? Our number one priority? Our number one priority is to save lives. And no matter what happens with that building, with the way you feel about us, or the way we feel about you our service isn't going to change. Whether its fire related, hazmat, ems, you get stuck in a trench, anything, anytime you call you're going to get the exact same service that we have been doing up here since the mid 40s period. You know its been really disappointing to listen to this stuff, just like I've said I've never seen anybody at a board meeting and its great that you're here. I want to personally thank the board for making extremely tough decisions under adverse conditions. You know as an incident commander on a fire scene we make extremely, extremely difficult decisions, under extremely adverse conditions that could mean life and death for us as firefighters but you know what we risk a lot to save a lot. Period. Period. I think you need to understand what firefighting is all about too ok. So become a little educated on some of the things you're talking about. Appreciate that, appreciate the decision you all made, and I am always available to talk. I have a lot of firefighting knowledge and I'd be happy to talk to any of you about that. Thank you.

Indistinguishable comment from Mr. Thoreson. Mr. Soibelman offered to talk to him afterwards.

Director Kling asked the board if they had any response. Additional discussion ensued between audience members, speakers, and the Board. (These speakers are unknown as they did not sign in for public comment.) The members of the Board responded to specific comments made during the public comment period regarding the products proposed to be used for fire training, the time required to drive to Denver for training, the effectiveness of the volunteer department vs a paid department. Discussion continued regarding what forms of burning the community members would support and those present expressed that they did not want to see any burning of any type or material taking place at this station. The community members announced that they would be proceeding with a recall of the board.

PRESENTATIONS:

- August 2012 Financial Report: Welcome Brendan Campbell of Pinnacle Consulting, the company that will be directing our finances. Brendan and his associate Amanda Castle have been inputting data into the Sage accounting software with the report for this meeting generated in Sage. The report can be manipulated based on board input to include what the board would like to see. The Board members requested that the report include the high level information with the detail behind it simply and charted or graphed in relationship to the budget for the year. Variances that surprise Accounting or that seem out of line should be brought to the attention of the board. Simple is better. Revenue should be included in the report to show the offset with expenses. (Financial Report Attached)

Director de Disse would like to see what revenue is being generated by contract maintenance. Chief Weege agreed as he would like to see where we can generate revenue in several areas. Revenue will be broken down in reporting for each division to be able to generate reports as needed.

Director Dykeman made a motion to accept the financial report as presented, seconded by Director Christensen. The motion passed unanimously.

- 2013 Budget Committee: Directors Dykeman and Christensen were appointed to serve on the budget committee by President Kling.
- Bond Refinancing: Brendan Campbell revisited the process and asked the two closest companies from the original RFP to update the numbers. Pinnacle Consulting has the ability to field offers directly from banks and issue debt directly. Checked with a few banks to see what rates they could offer. Hands down the cost to issue the date and the interest rates are best to go with US Bank. The other two companies can sell the date at a premium because Evergreen has a AA rating so it's a good investment, and only ten years are left on the debt so investors are willing to

lock in low rates on a secure deal. With that taken into consideration US Bank is less attractive. Based on this analysis his recommendation is to work with George K Baum. The variable will be an unknown premium or final interest rates until the sale becomes final. Motion from Director Dykeman to accept the recommendation and authorize George K Baum to move forward with the engagement of the services of Sherman Howard LLC as bond council. The motion was seconded by Director Christensen and was unanimously approved.

Refinance of Series 2003 Bond Comparison

	US Bank	George K Baum	StifelNicolaus
<i>Estimated Savings to Refinance</i>	\$ 638,824.40	\$ 728,030.00	\$ 684,080.00
<i>Estimated Costs</i>			
<i>Underwriter/Originator Fee</i>	(10,000.00)	(27,502.50)	(29,003.00)
<i>Bond/loan Counsel</i>	(15,000.00)	(24,000.00)	(24,000.00)
<i>General Counsel</i>	(15,000.00)	(15,000.00)	(15,000.00)
<i>Bank Attorney</i>	(10,000.00)		
<i>District Finance</i>	(8,000.00)	(8,000.00)	(8,000.00)
<i>Rating Agent</i>		(11,500.00)	(11,500.00)
<i>Registration & Paying Agent</i>		(3,250.00)	(3,250.00)
<i>Escrow Verification</i>	(1,000.00)	(1,000.00)	(1,000.00)
<i>Total Estimated Costs</i>	(59,000.00)	(90,252.50)	(91,753.00)
 Total Estimated Savings to Refinance	 \$ 579,824.40	 \$ 637,777.50	 \$ 592,327.00

DIVISION REPORTS:

Administration/ HR/ IT:

- No word on our extension/waiver filed with the FCC and APCO to request permission for the VHF radio conversion project to be completed after the January 2013 deadline. Our FCC application was rejected due to two issues which we are resolving.
- We are working through a couple of final points before selecting a vendor for the radio infrastructure. Frontier Radio is scheduled to install the microwave equipment at Buchanan and at Upper Squaw the week of Oct. 15th.
- Upgrade for Fire Manager is installed and ready to be implemented this month. May take several weeks to get issues ironed out once the change is made.
- We will be transitioning our electronic document files to Google relieving EFR of a lot of security concerns and storage concerns. Cost is equivalent to what we are spending now on security.
- Sexual Harassment training beginning in Oct.
- IT is working on an automated dispatch system as a back up and will give us ISO points. Also has developed a bar code system and is testing on radio equipment before rolling out to other uses.
- The Strategic Plan process will move forward with the completion of the 2013 Budget
- Planning application for the training facility was submitted.
- Division photo's Oct. 11th with Fire OPS Oct. 22nd.

Communications:

- Three new part time dispatchers, Debbie Orton, Stacey Mata and Cathlyn Haddix started the week of Oct 2nd and will be in training 18 hrs a week until training is complete. The goal is to complete training in a shorter time span since these are experienced people.
- Due to a slight delay in starting the Cassidian/Patriot 911 phone system, the decision has been made to start the new admin phone system install – ShoreTel, first. Both projects are being paid for by the JCECA.
- We are negotiating a short term maintenance contract with Tri-Tech (911 Inc) to get us through the transition to Cassidian/Patriot.

Emergency Medical Services:

- Dorrance Roderick "Quatro" is the newest addition to the full time paramedic ranks.

- Jodi Walzer is the newest addition to the part time paramedic ranks.
- Collection services have been moved to the State from a private company. This will save us about \$8000 a year as we won't be paying collection fees. The state attaches the fees to the person. Should have a better rate of return and they can attach to tax returns.
- Flu and Tdap immunizations were started this month.
- Annual Ambulance inspections have been scheduled for early October.
- Researching an in-house audit of our billing, documentation, and 911 caller intake practices to ensure Medicare compliance. Estimate of \$25,000 for a 2 to 3 day audit of 3 points. Will look at a grant to bring RETAC back for a class in improving documentation also.
- Sylvia will be attending a billing conference in November to become certified in the National Academy of Ambulance Coding. This organization promotes compliance with reimbursement laws and regulations, ethical conduct, and the highest level of integrity in all facets of ambulance billing and coding.
- 603 people have taken advantage of our FREE CPR classes since February.
- Researching the possibilities of a new revenue stream whereby the EFR EMS division becomes an Advanced EMT training site for this region. Our plan is to use our facilities and our Paramedics and EMTs as instructors teaching under the supervision and blessing of St. Anthony's training group.
- Driver training took place on October 5th and 6th at the Colorado State Patrol track in Golden. Once again there will be no fees assessed for using their track because of our ongoing partnership of providing medical coverage during their academy physical agility testing.

Fire Prevention:

- Another successful Safety Day with the help of all divisions. Next years may be a combined event with Bergen Valley and Bergen Meadow Elementary schools.
- School visits are being scheduled and we want to thank everyone in advance for their participation in this program.
- Applied for the Walmart community grant for Christmas with the Firefighters. Tentatively set for Dec 15th from 10am – 12pm.
- New fire alarm systems going in at Lifecare and Century Link once ready for testing we will put out an email to schedule a time to learn the system for those who are interested.

Maintenance:

- Contract pump testing has been completed for Foothills and Inter Canyon Fire departments. Also Blackhawk FD tested their equipment using our test facility.
- EFR pump tests are approximately 50% complete.
- The aerial defects have been resolved following its test conducted by Underwriters Laboratory.
- Staff realignment proposed which includes hiring another mechanic who can also do some facilities maintenance following resignation of Frank Ortega.
- EFR has retained an environmental consultant to review existing water quality issues and conduct more comprehensive testing. Treatment options will be considered following feedback from these additional water purity tests. A water treatment system will be defined following a thorough analysis of the water samples.
- Recycling participation continues to exceed expectations. A larger co-mingled recycling container has been located in the training area of Station 2.

Fire Operations:

- Urban Interface training has been rescheduled for October 20th. The subdivision selected will be Soda Creek. Enthusiastically received by homeowner contacts so far as very appropriate with the wildfires in the last two years. Captain's Haugrud and Martin are organizing this along with mutual aid departments.
- The structure fire on Buffalo Park that started as a smoke check was defensive upon arrival, the response was balanced with equipment and manpower. The residence was unoccupied at the time of the fire. The fire originated in the kitchen area, the metal roof held the heat until failure of the windows; the smoke was reported from Stagecoach by Medic 22. Two pets were rescued by a Jefferson County Deputy, one was found inside, and another is unaccounted for. Still under investigation.

- A wildland fire was reported on the Golf Course properties, we had a very fast response of apparatus and manpower. Considering the sparse fuel bed and humidity, it was interesting how fast the fire ran with the wind. This fire was human caused.
- A smoke check in the Evans Ranch properties resulted in finding a tree on fire on a ridge. This reinforces the need to respond to all smoke checks.
- Academy Graduation will be on October 27th at 1:00 pm with 13 firefighters ready to take their oaths. The amount of commitment and time by Chief Marshall and the officers that spend so much of their time for the organization is commendable.
- Replacement of worn out bunker gear, within 2012 budget.
- The billings from May and June for wildland deployments have been received. The July reimbursements through the present are still outstanding. The district will have apparatus receivables of \$19,767.00.
- The By-Law language for the Volunteer Reserves will be voted on at the October business meeting. This initiative has been well received by the membership.
- New water supply book courtesy of Lt. Swinden is ready for copying and distribution once we get input back from Bear Mountain HOA.
- Chief Weege has initial acceptance by Sheriff Kruger on the evacuation concept as long as citizens understand the normal routes out of a subdivision are the preferred means of egress. A draft copy has been forwarded to the Floyd Hill HOA. Progress continues to be positive.

BOARD MEETING TOPICS: Chief Weege reported that a POV insurance deductible has been discussed and a process agreed upon that if it's a firefighter in an accident, no fault, they would go through the formal driver review process before the panel but then we will cover part of their deductible rather than submit to our insurance. Topic is closed.

UNFINISHED BUSINESS:

- Denver Mountain Parks IGA: We have a tower and small building on Bergen Peak. This agreement is to extend and make minor modifications to the original agreement including extending it to 5 years. Motion from Director deDisse to place on file the third party agreement between Denver Mountain Parks and Evergreen Fire Protection District. Seconded by Director Dykeman, unanimously approved.

NEW BUSINESS:

- Status of Volunteer Pension (FPPA): The pension fund has been researched George Kling, Mike Novick, and Chief Weege to determine its status. It's moving in a better direction but there is still a problem with the returns on the money since the market is not rebounding the way that everyone hoped it would. The last actuarial report showed that two years prior to that we were at 19 years out from being whole on that and now it's down to 13 years based on moves the board made to add to the funding of that. A new actuarial study will be conducted in 2013. Fewer people are making it to the full pension level. Pension Board member Joe Stein mentioned that the fund is very sound and healthy.
- Spending Authorization 2012-2013, BK Radios: Chief Weege presented an authorization for purchase of refurbished radios that are compatible with narrow banding frequencies for use on wildland fires to match frequencies on scene. Director deDisse made a motion to approve spending authorization 2012-2013, Director Christensen seconded, and passed unanimously.
- Spending Authorization 2012-2014, Used SCBA Packs: Chief Weege presented an authorization to purchase refurbished SCBA packs for use when training. These packs new are sold for \$4200 each and we can purchase 10 for \$1000 per. They were refurbished by the company that manufactures them. Very similar to the air packs we have and were used in the same fashion as ours. They will be used to replenish packs used for training. Director Dykeman motion to approve spending authorization 2012-2014, Director Christensen seconded, and passed unanimously.
- Spending Authorization 2012-2015, 900 mhz Receiver and Transmitter: Chief Weege presented an authorization for replacement of the receiver and transmitter on Bear as part of narrow banding. This can be purchased out of matching funds and get them put in place prior to our selected vendor going in to install the rest of the equipment. This will be reimbursed as part of our

matching funds. Director deDisse made a motion to approve spending authorization 2012-2015, seconded by Director Christensen, and passed unanimously.

- Spending Authorization 2012-2016, Spalding Trees, 2 Ponderosa Pines: Chief Weege presented an authorization for placement of 2 twenty five foot ponderosas on the north side of the property outside of the wall and ground work that needs to be done to flatten the ground higher up and stabilize the slope. Director Dykeman made a motion to approve spending authorization 2012-2016, Director Christensen seconded. Discussion that the trees will be placed on EFR property, Spalding guarantees growth, and a watering system installation. The motion passed unanimously.
- Director Dykeman questioned the status of increasing the height of the wall and Chief Weege reported that most of the adjoining homeowners are in favor of the wall being raised. Quotes are being sought. Existing wall structure will be verified, possible variance required with Jefferson County to increase the height. We will continue with the process moving forward.

BOARD MEMBER COMMENTS:

- Director Christensen troubled by being at odds with the community and hopes that we can solve this to the best interests of the whole community. Continue to respect our duty to the bylaws to work toward the best interest of the community at large.
- Director deDisse thanks Frank Dearborn and all who helped for a successful Safety Day and expressed a wish that people attending to make public comment would remain for the entire meeting to hear normal business and activity of the board and better understand what is done in these meetings.
- Director Dykeman thanked Greg Meyerhoff for staying through the entire meeting to see what else the board deals with and how well things are run here. Expressed dislike of the threatening communications. He is very disappointed that it has come to this and that the upcoming article in the paper will be inflammatory and accusatory. This is not the Evergreen he knows.
- Director Kling thanked Bob Walter for bringing the government compliance issue to the attention of the Board.

MOTION TO ADJOURNED: Director Dykeman made a motion to adjourn; Director deDisse seconded the motion; the motion carried; the meeting adjourned at 10:35 PM.

NEXT METING DATES:

Regular District Board Meeting: November 13, 2012 – 7:00 PM in Training Room A & B

Pension Board Meeting: November 13, 2012 6:30 PM in Training Room A & B

Respectfully Submitted,
Carol Hucker
Senior Administrative Specialist